

CURRICULUM VITAE

Jessica A. Hubbard, MSW, LCSW

Independent Trainer and Consultant

919.770.0486 (c)

jhubbardlcsw@gmail.com

EDUCATION

Master of Social Work, School of Social Work
The University of North Carolina at Chapel Hill - Chapel Hill, NC
North Carolina Child Welfare Education Scholar, August 2011-May 2012

Bachelor of Social Work
Minor in Women and Gender Studies
North Carolina State University - Raleigh, NC
Graduated with Distinction
North Carolina Child Welfare Education Scholar, August 2007-May 2011
Lyon's Club Ruritan Community Service Scholar, August 2007-May 2011

LICENSURE

2015 Licensed Clinical Social Worker
North Carolina Social Work Licensure Board
State of North Carolina
License #: C010877

2019 Rostered Licensed Clinical Social Work Supervisor
North Carolina Social Work Licensure Board
State of North Carolina

PROFESSIONAL CERTIFICATIONS AND ROSTERING

2023 Clinical Assessment of Protective Parenting Assessment Provider, Rostered
Provider
UNC Child and Family Evaluation Program, UNC School of Medicine

2022 Clinical Trainee
Problematic Sexual Behavior Cognitive Behavioral Therapy - School Age
Group Therapy and Family Therapy Adaptation (PSB-CBT-S)
North Carolina Child Treatment Program, Center for Child and Family Health

2022 Trained Clinical Provider
Training for Adoption Competency Intensive Clinical Training
Center for Adoption Support and Education

- 2019 Child and Family Evaluation Examiner, Rostered Provider
University of North Carolina at Chapel Hill, School of Medicine
UNC Child Medical Evaluation Program
- 2019 Trained Clinical Provider
Eye Movement Desensitization and Reprocessing (EMDR) Trauma Therapy
Intensive Clinical Training
EMDR Institute
- 2018 Rostered Clinical Provider and Senior Leader
Trauma Focused Cognitive Behavioral Therapy (TF-CBT)
North Carolina Child Treatment Program, Center for Child and Family Health
- Rostered Clinical Provider
Structured Psychotherapy for Adolescents Responding to Chronic Stress
Skills Group Therapy and Individual Therapy Adaptation (SPARCS-I)
North Carolina Child Treatment Program, Center for Child and Family Health
- 2017 Rostered Clinical Provider
Structured Psychotherapy for Adolescents Responding to Chronic Stress
Group Therapy Adaptation (SPARCS)
North Carolina Child Treatment Program, Center for Child and Family Health
- 2015, 2019 Trained Forensic Interviewer
Recognizing Abuse Disclosures and Responding (RADAR and RADAR Jr.)
University of North Carolina at Chapel Hill
North Carolina Division of Social Services

PROFESSIONAL EXPERIENCE AND AFFILIATIONS

- 2019 – Present Jessica Hubbard, MSW, LCSW
Owner; Independent Trainer, Clinical Supervisor, and Consultant
- 2022 – Present Center for Child and Family Health
North Carolina Child Treatment Program
PSB-CBT Therapist, PSB-CBT-S Senior Leader Trainee, Member of the Training and Technical Assistance Team
- 2022 – Present University of Oklahoma Health Sciences Center
Center on Child Abuse and Neglect
National Center on the Sexual Behavior of Youth
Training and Technical Assistance Team
Consultant, PSB-CBT-S Senior Leader Trainee, Member of the Training and Technical Assistance Team
- 2021 – Present Moore County Public School System

Therapist, Consultant

- 2019 – Present
University of North Carolina at Chapel Hill, School of Medicine
UNC Child Medical Evaluation Program
Child and Family Evaluation Provider, Clinical Assessment of Protective Parenting Assessment Provider
- 2015 – Present
Chatham County, North Carolina
Department of Social Services
Clinical Supervisor, Therapist, Child/Family Team Meeting Facilitator, Investigative Child Welfare Social Worker, Trainer, Policy and Program Improvement
- 2019 – 2021
Southmountain Children and Family Services
Clinical Supervisor for clinical providers located within Child Advocacy Centers (CACs) across the state of North Carolina, Trainer, Senior Leader for multiple clinical providers engaged in clinical learning collaboratives sponsored by the North Carolina Child Treatment Program (including TF-CBT and PSB-CBT), Therapist within Moore County CAC, Forensic Interviewer, Consultant, Served as part of a team to develop rural community area CAC, Mental Health Representative and part of the Multidisciplinary Team, Member of Leadership and Community Awareness Team
- 2012 – 2015
Orange County, North Carolina
Department of Social Services
Investigative Child Welfare Social Worker, Trainer, Member of Task Force focusing on Policy Improvement and Community Awareness
- 2008-2012
Wake County, North Carolina
Department of Social Services
Investigative, In-Home, and Foster Care Social Work Intern

TEACHING EXPERIENCE

Field Instructor

Master's of Social Work Academic Program Field Instructor

Traditional, 3-Year, and Advance Standing Programs

Various accredited universities including: University of North Carolina at Chapel Hill School of Social Work, University of North Carolina at Pembroke Department of Social Work, Grand Canyon University College of Humanities and Social Sciences, and Fayetteville State University

PROFESSIONAL PRESENTATIONS AND DEVELOPED TRAININGS

Hubbard, J. (2018) Trauma and Adverse Childhood Experiences

Hubbard, J. (2018) Trauma and Resilience

Hubbard, J. & Craven-Gatling, S. (2019) Children’s Advocacy Centers in Rural Communities

Hubbard, J. & Craven-Gatling, S. (2019) Child Advocacy Centers: Community Process and Integration

Hubbard, J. & Craven-Gatling, S. (2019) Trauma Informed Care: Evidenced Based Treatment

Hubbard, J. & Craven-Gatling, S. (2019) Sexual Abuse and the Process of Disclosure

Hubbard, J. & Craven-Gatling, S. (2020) First Responder Child Abuse Training

Hubbard, J. & Craig, K. (2020) Sexual Abuse and Mandated Reporting

Hubbard, J. & Craig, K. (2020) Trauma-Sensitive Schools: Strategies to Support Students

Hubbard, J. & Craven-Gatling, S. (2020) The Child Medical and Child and Family Evaluation

Hubbard, J. & Craven-Gatling, S. (2021) Recantation: “She Says It Didn’t Happen.”

Hubbard, J. (2021) Understanding The Impact of Trauma

Hubbard, J. & Craven-Gatling, S. (2021) Child Maltreatment and Community Awareness

Hubbard, J. & Craven-Gatling, S., Chapla, M. (2021) Gaps in the Process – Multiple Perspectives and Understanding of Child Abuse Investigations

Hubbard, J. (2022) Trauma and Adopted Children and Youth: Interventions - Trauma Focused Cognitive Behavioral Therapy

Hubbard, J., Berson. N (2023) Supervised Visitation Project: Best Practice Guide

CONTINUING EDUCATION

Over 550 Hours of credits approved by the National Association of Social Workers in the area of child maltreatment clinical, ethical, and legal issues from 2010 through 2021.

Over 72 Hours of credit approved by the National Association of Social Workers in the area of child sexual abuse since 2012, including certification and recertification by North Carolina Child Treatment Program in Trauma-Focused Cognitive Behavioral Therapy.

2011 Child Welfare in North Carolina Pre-Service Training
 North Carolina Division of Social Services

- 2011 Child Development in Families at Risk
North Carolina Division of Social Services
- 2011 Methamphetamine: What a Social Worker Needs to Know
North Carolina Division of Social Services
- 2011 Legal Aspects of Child Welfare in North Carolina
North Carolina Division of Social Services
- 2011 Introduction to the Monthly Foster Care Contact Record
North Carolina Division of Social Services
- 2011 Step by Step: An Introduction to Child and Family Teams
North Carolina Division of Social Services
- 2011 Medical Aspects of Child Abuse and Neglect for Non-Medical Professionals
North Carolina Division of Social Services
- 2011 Child Welfare Practices for Cases Involving Domestic Violence
North Carolina Division of Social Services
- 2012 Understanding and Intervening in Child Neglect
North Carolina Division of Social Services
- 2012 Placement in Child Welfare Services
North Carolina Division of Social Services
- 2012 Child Sexual Abuse
North Carolina Division of Social Services
- 2012 Building Awareness and Cultural Competency
North Carolina Division of Social Services
- 2012 CPS Assessments in Child Welfare Services
North Carolina Division of Social Services
- 2013 CPS In-Home Child Welfare Services
North Carolina Division of Social Services
- 2014 Co-Morbid Mental Illnesses Among Women Diagnosed with Substance Abuse Disorders
University of North Carolina at Chapel Hill
- 2014 Money matters: Foster Care Funding Basics
North Carolina Division of Social Services

- 2014 Engaging the Non-Resident Father for Child Welfare
North Carolina Division of Social Services
- 2014 Darkness to Light: Child Sexual Abuse Prevention
Darkness to Light Stewards of Children
- 2015 Child Forensic Interviewing: RADAR
North Carolina Division of Social Services
- 2016 Adult Mental Health Issues Which Impact Families Served by Child Welfare
North Carolina Division of Social Services
- 2015 Project Broadcast: A Trauma Informed System
Center for Child and Family Health
North Carolina Division of Social Services (NCDSS)
- 2016 Navigating Child and Family Teams: The Role of the Facilitator
North Carolina Division of Social Services
- 2016 Fostering Connections: Partnering to Improve the Health and Well-being of
Children in Foster Care
North Carolina Division of Social Services
- 2016 Medication Assisted Treatment
Chatham Recovery
- 2016 Human Trafficking: What Child Welfare Agencies Should Know
North Carolina Division of Social Services
- 2016 Responding to Child Abuse/Child Medical Evaluations
UNC School of Medicine, Department of Pediatrics
- 2016 Clinical Ethics and Boundaries
Elite Continuing Education
- 2016 Youth Mental Health First Aid USA
National Council for Behavioral Health
- 2017 Structured Psychotherapy for Adolescents Responding to Chronic Stress
Learning Collaborative for Group Therapy Adaption
North Carolina Child Treatment Program, Center for Child and Family Health
- 2017 Trauma Work and Marginalized Populations: Ethical Practice with Gender Non-
Conforming Individuals
University of North Carolina at Chapel Hill

- 2017 Raising of America: Early Childhood and the Future of Our Nation
University of North Carolina at Chapel Hill
- 2017 The Ethics of Social Justice: Living Social Work Values and Standards
University of North Carolina at Chapel Hill
- 2017 Trauma-Focused Cognitive Behavioral Therapy
Medical University of South Carolina
- 2017 Understanding Childhood Dissociation Diagnosis, Differential Diagnoses, and
Treatment Principles
University of North Carolina at Chapel Hill, Department of Psychiatry
- 2017 Dismantling Racial Inequity Through Child Welfare Systems Change
University of North Carolina
- 2017 Trauma-Focused Cognitive Behavioral Therapy with Childhood Traumatic Grief
National Child Traumatic Stress Network
- 2017 Impact of Trauma on Child Development
National Child Traumatic Stress Network
- 2017 Field Instructors Training
University of North Carolina at Chapel Hill, School of Social Work
- 2018 Trauma Focused Cognitive Behavioral Therapy
Learning Collaborative
North Carolina Child Treatment Program, Center for Child and Family Health
- 2018 Leadership Academy: Chatham County Supervisors Training
Chatham County, North Carolina Government
- 2018 Mapping Risk for Adolescent Mental Health Disorders
University of North Carolina at Chapel Hill
- 2018 Ethics of Cultural Humility
University of North Carolina at Chapel Hill
- 2018 Dialectical Behavioral Therapy and Trauma
University of North Carolina at Chapel Hill
- 2018 Acceptance and Commitment Therapy with Trauma
University of North Carolina at Chapel Hill
- 2018 Healing Developmental Trauma
University of North Carolina at Chapel Hill

- 2018 Dialectical Behavioral Therapy
University of North Carolina at Chapel Hill
- 2018 Traumatic Separation and Immigrant Children
North Carolina Area Health Education Center
- 2018 Advanced Trauma-Focused Cognitive Behavioral Therapy Topics
North Carolina Area Health Education Center
- 2018 TF-CBT with Young Children
North Carolina Child Treatment Program, Center for Child and Family Health
- 2018 Intake in Child Welfare Services
North Carolina Division of Social Services
- 2018 Structured Psychotherapy for Adolescents Responding to Chronic Stress
Learning Collaborative for Skills Group Therapy and Individual Therapy
Adaptation
North Carolina Child Treatment Program, Center for Child and Family Health
- 2018 Brain Based Attachment Interventions to Transform Troubled Lives
The North America Council on Adoptable Children
- 2018 Motivational Interviewing
University of North Carolina at Chapel Hill
- 2018 Enriching Your Relationship with Yourself and Others – Virginia Satir Training
University of North Carolina at Chapel Hill
- 2018 The Neurobiology of Attachment
The National Institute for the Clinical Application of Behavioral Medicine
- 2018 The Neurobiology of Trauma
The National Institute for the Clinical Application of Behavioral Medicine
- 2018 Treating Trauma Master Series
National Institute for the Clinical Application of Behavioral Medicine
- 2018 Prolonged Exposure Therapy for PTSD
University of North Carolina at Chapel Hill
- 2018 Ethics, Access, and Equality
University of North Carolina at Chapel Hill
- 2019 Brief Forensic Evaluations in Cases of Suspected Maltreatment

Southern Regional Area Health Education Center

- 2019 Child Forensic Interviewing: RADAR Jr.
North Carolina Division of Social Services
- 2019 Eye Movement Desensitization and Reprocessing Therapy
Intensive Training Program
EMDR Institute
- 2019 Physical Abuse Simulation Lab for Multidisciplinary Teams
Children's Advocacy Centers of North Carolina
- 2020 Trauma Focused Cognitive Behavioral Therapy and Telehealth
National Children's Alliance
- 2020 Poor Parenting: Psychological Maltreatment
The American Professional Society on the Abuse of Children
- 2020 When the Child Abuser Carries at Bible: Investigating and Addressing Abuse in
Faith Communities
Zero Abuse Project
- 2020 Cultural Competency and Diversity Training
Benchmarks: An Alliance of Agencies Helping Children, Adults, and Families
- 2021 The Impact of Trauma on Child Development
Dallas Children's Advocacy Center
- 2021 Child Molesters: Understanding the Grooming Behavior of Adult Offenders and
the Often Counter-Intuitive Behaviors for the Child Victims
Dallas Children's Advocacy Center
- 2021 The Analysis of Patterns of Deception and Denial Among Sex Offenders
Dallas Children's Advocacy Center
- 2021 Physical Abuse Investigations
Dallas Children's Advocacy Center
- 2021 Caring for Caregivers: Supporting Individuals that are Supporting Others
RELIAS Learning
- 2021 Screening for PTSD in Military Service Members
RELIAS Learning
- 2021 Clinical Ethics and Boundary Issues
CE4Less

- 2021 Understanding Adolescents with Illegal and Problematic Sexualized Behavior
University of Oklahoma Health Sciences Center, Center on Child Abuse and Neglect
- 2021 Ethical Issues in the Treatment of Adolescents with Illegal and Problematic Sexual Behavior
University of Oklahoma Health Sciences Center, Center on Child Abuse and Neglect
- 2021 Problematic Sexualized Behavior Program Management
University of Oklahoma Health Sciences Center, Center on Child Abuse and Neglect, National Center on the Sexual Behavior of Youth
- 2021 Recognizing and Responding to a Person in Crisis
RELIAS Learning
- 2021 Chronic Disease Care Coordination: A Payer's Perspective
RELIAS Learning
- 2021 Problematic Sexualized Behavior – Cognitive Behavioral Therapy for Adolescents (PSB-CBT-A)
Learning Collaborative – Clinical Supervisor Track
University of Oklahoma Health Sciences Center, Center on Child Abuse and Neglect, National Center on the Sexual Behavior of Youth
North Carolina Child Treatment Program, Center for Child and Family Health
- 2021 Trauma Focused Cognitive Behavioral Therapy
Learning Collaborative – Senior Leader Track
North Carolina Child Treatment Program, Center for Child and Family Health
- 2021 Trauma Focused Cognitive Behavioral Therapy with Preschoolers 201
North Carolina Child Treatment Program, Center for Child and Family Health
- 2022 Polyvagal Theory, Trauma, Co-regulation, and Healing
University of North Carolina at Chapel Hill
- 2022 Depression in Children and Teens
Center for Adoption Support and Education
- 2022 Legal Issues in Trauma Treatment
North Carolina Child Treatment Program, Center for Child and Family Health
- 2022 Training for Adoption Competency
Learning Collaborative
Center for Adoption Support and Education

- 2022 Promoting Child Maltreatment Prevention and Advancing Equity
University of North Carolina at Chapel Hill
- 2022 Social Work Legacy Speaker Series
University of North Carolina at Chapel Hill
- 2022 Problematic Sexualized Behavior – Cognitive Behavioral Therapy for School
Aged Children (PSB-CBT-S)
Learning Collaborative
North Carolina Child Treatment Program, Center for Child and Family Health
- 2023 Attachment and Culture – Emotionally Focused Therapy
University of North Carolina at Chapel Hill
- 2023 Components for Enhancing Clinician Engagement and Reducing Trauma
(CE-CERT)
Center for Child and Family Health
- 2023 Navigating the Nervous System: Polyvagal Informed Trauma Treatment
University of North Carolina at Chapel Hill
- 2023 DBT Prolonged Exposure Protocol
University of North Carolina at Chapel Hill
- 2023 Evidenced-Based Approaching to Support Emerging Adulthood
University of North Carolina at Chapel Hill

ANNUAL CONFERENCES

- 2023 – Present National Symposium on the Sexual Behavior of Youth
University of Oklahoma Health Sciences Center
Center on Child Abuse and Neglect
The Institute for Continuing Education
- 2020 – Present Advanced Training Conference
North Carolina Child Treatment Program
Center for Child and Family Health
- 2020 – Present Crimes Against Children Conference
Dallas Children’s Advocacy Center
- 2018 – Present Annual Adoption and Foster Care Conference
The North American Council on Adoptable Children
- 2016 – Present Child Abuse and Neglect Symposium

Children's Advocacy Centers of North Carolina

COURT TESTIMONY

2019 – Present

Qualified Expert Witness Testimony

North Carolina Courts (superior and district)

Multiple Counties including Lee, Moore, Orange, and Chatham.